



Board of Behavioral Sciences

Memo

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To: Committee Members **Date:** January 3, 2024
From: Steve Sodergren, Executive Officer
Subject: **Overview of the Purpose of the Workforce Development Committee and Identification of Issues for Discussion**

Purpose of the Committee

The Board of Behavioral Sciences (Board) established a special Licensing Committee (Committee) to conduct in-depth discussions about numerous topics related to the licensing process.

Previous Committee Action

The last meeting of the Committee was on October 27, 2023. At that meeting, the Committee:

- Directed staff to change the name of the committee to the Workforce Development Committee and take any necessary actions to change the name of the Committee.
- Reviewed the draft version of the consumer outreach document intended to clearly define the professions licensed by the Board.
- Reviewed and discussed the implementation of a voluntary demographic survey for candidates taking a Board developed exam.
- Was presented information about the purpose and validity of professional examinations by Dr. Robert Calvert from DCA's Office of Professional Examination Services (OPES).
- Was presented information on barriers to licensure and possible solutions by Adriene Shilton and Paige Clark from the California Alliance of Child and Family Service.

Issues for Discussion

The topics below are planned as future agenda items for the Licensing Committee:

1. Discussion of the six-year rule for age of experience hours and length of registration.

2. Review of current English as a second language accommodation requirements. (Will be discussed at this meeting)
3. Discussion of developing practice examinations for Board developed exams.
4. Discussion of developing a no-cost California law and ethics course for registrants. (Will be discussed at this meeting)
5. Discussion of implementing an age limit for passing California law and ethics exam score.
6. Discussion of providing a continuing education incentive for serving as a supervisor.
7. Discussion of permitting early eligibility for the clinical exam before all required supervised experience is gained. (Will be discussed at this meeting)
8. Review of the recruitment process for examination subject matter experts.
9. Discussion of the average time it takes to complete the licensure process and how many candidates drop out of the pathway.
10. Discussion on how many applicants who apply have a non-qualifying degree and the most common deficiencies.
11. Discussion of common application deficiencies and possible solutions to reduce those deficiencies.