



Board of Behavioral Sciences

# Memo

1625 North Market Blvd., Suite S-200  
Sacramento, CA 95834  
(916) 574-7830, (916) 574-8625 Fax  
[www.bbs.ca.gov](http://www.bbs.ca.gov)

**To:** Committee Members

**Date:** April 11, 2024

**From:** Steve Sodergren  
Executive Officer

**Subject: Update on the Implementation of Voluntary Demographic Survey for Candidates Taking Board Developed Exams**

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Board staff continue to work on the development and the possible implementation of a voluntary demographic survey for candidates who are taking a Board-developed examination. This data will be used by DCA's Office of Professional Examination Services (OPES) to perform a differential item functioning (DIF) analysis of Board examinations.

A project plan was submitted to the Department's Office of Information Services (OIS) Project Management Team (PMT) and was approved on March 7, 2024, for an impact analysis. During this process, OIS staff will work with the Board in determining the specifics of the project to assess the development efforts that it will be required. Once the impact analysis is complete, OIS will determine how this effort will be included in their current workload and schedule system releases.

Additionally, Board staff is in communication with legal counsel to ensure that the voluntary survey complies with all relevant information privacy laws.