BBS

Board of Behavioral Sciences

Memo

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To: Committee Members   **Date:**   July 29, 2024

From: Steve Sodergren, Executive Officer

Subject: **Overview of the Purpose of the Workforce Development Committee and Identification of Issues for Discussion**

Purpose of the Committee

The Board of Behavioral Sciences (Board) established a special Workforce Development Committee (Committee) to reviewing the current licensing pathways to identify any unnecessary barriers that may exist. The long-term goal of the Committee is to develop solutions to reduce those identified barriers.

Previous Committee Action

The last meeting of the Committee was on April 19, 2024. At that meeting, the Committee:

- Discussed the possible recommendation and regarding permitting early eligibility to take the clinical examinations.

- Discussed the additional coursework requirements for all Board-regulated professions and discussed recommended amendments to the human sexuality coursework requirements for all Board-regulated professions.

- Discussed the recommended amendments to the Board's additional examination time; English as a second language regulations.

- Were updated on the licensure to pathway survey and a voluntary examination demographic survey.

Issues for Discussion

The topics below are planned as future agenda items for the Licensing Committee:

1.   Discussion of the six-year rule for age of experience hours and length of registration.

2. Discussion of developing practice examinations for Board developed exams.

3. Discussion of developing a no-cost California law and ethics course for registrants.

4. Discussion of implementing an age limit for passing California law and ethics exam score.

5. Discussion of providing a continuing education incentive for serving as a supervisor.

6. Review of the recruitment process for examination subject matter experts.

7. Presentation on the average time it takes to complete the licensure process and how many candidates drop out of the pathway and the most common deficiencies.

8. Presentation of common application deficiencies and possible solutions to reduce those deficiencies.